Employment Application

The Town of Chester is an equal opportunity employer. All candidates for employment are reviewed without regard to race, religion, color, age, sex, national origin, citizenship, marital status, veteran status, disability, or any other classification protected by law. Consistent with the provisions of the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

Personal Information					
Name (First, MI, Last) Address Apt. #		Date			
 City		State	Zip	_	
Home Phone	Work Phone	E-mail		_	
General Information:					

Are you able to perform the essential job functions of the position for which you are applying with or without reasonable accommodation? YES NO

Have you been convicted of any felonies other than minor traffic violations during the past seven years? (A criminal record or a conviction will not automatically bar employment, but will be considered only as it reasonably relates to your fitness to perform in the position for which you are applying.) INO INS

If yes, explain_

Education & Training

Circle last grade completed - Grade 1 2 3 4 5 6 7 8 9 10 11 12 College 1 2 3 4 Masters _____Doctorate _____

Name & Address of School	Major Course Studied	Graduated or Degree (Y or N)	Average Grade
Last High School Attended/Address:			
College or University/Address			
College or University/Address Other School (Technical, Vocational, Graduate, etc.) /Address			

List any scholarships, academic honors, awards or special achievements

Skills

Please list any skills you have that are appropriate for the position you are applying for:

If required, will you work? Rotating shifts 🗌 YES	NO Saturdays YES N	O Sundays 🗌 YES 🗌 NO
Overtime 🗌 YES 🗌 NO		
Position applying for, be specific:	Salary Requirements \$	per hour 🗌 per month
Date you can start//		
State fully why you believe you are qualified for t	his position	

Employment History

Starting with your PRESENT or MOST RECENT EMPLOYER, list all employment for at least the past **FOUR** employers in consecutive order.

If currently employed, may we contact your employer? 🗌 YES 🗌 NO						
Full Name Of Company	Salary Begin/End	Employment From/To (Mo/Yr to Mo/Yr)				
(Area Code) Telephone						
Street Address City State Zip	Reason for Leaving:					
Name & Title of Supervisor						
Title of your Position						
List jobs held, duties performed, skills used and promotions while employed at this company:						

Full Name Of Company		Salary Begin/End	Employment From/To (Mo/Yr to Mo/Yr)			
(Area Code) Telephon	ie					
Street Address	City	State	Zip		Reason for Leaving:	I
Name & Title of Supervisor						
Title of your Position						
List jobs held, duties p	performed, skil	ls used and	promotion	s while employe	d at this company:	

Employment History (Continued)							
Full Name Of Company					Salary Begin/End	Employment From/To (Mo/Yr to Mo/Yr)	
(Area Code) Telephone							
Street Address	City	State	Zip		Reason for Leaving:	L	
Name & Title of Supervisor							
Title of your Position							
List jobs held, duties performed, skills used and promotions while employed at this company:							
Full Name Of Company					Salary Begin/End	Employment From/To (Mo/Yr to Mo/Yr)	
(Area Code) Telephone							
Street Address	City State Zip Reason for Leaving:						
Name & Title of Supervisor							
Title of your Position							
List jobs held, duties performed, skills used and promotions while employed at this company:							
References							
Name Tit		Title					
Company		Address					
City		State Zip					
Relationship		Phone					
Name		Title					
Company		Address					
City		State Zip					
Relationship F		Phone					
Name Title		Title					
Company Addr			Addres	55			
City Stat			State	Zip)		
Relationship				Phone			

Applicant Affidavit

- 1. I certify that all statements given by me on this application, on my resume or other supplementary material are true and correct without omission. I understand that falsification or omission of any information required by this form is sufficient grounds for immediate disqualification of candidacy or termination of my employment by Town of Chester. I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.
- 2. I understand that should employment be extended to me, I may be subject to the satisfactory results of any job related pre-employment examination required by the Town of Chester and my signature indicates my consent to such testing.
- 3. I acknowledge that I have been advised that I may be required to submit to a drug screen test as a requirement of the Town of Chester's pre-employment background check program or part of the Town's drug testing program. I further understand that the Drug and Alcohol Abuse policy prohibits the presence of illicit substances in the systems of its employees while on the job. A confirmed positive test is a violation of this policy.

Additionally, a refusal to test, failure to submit adequate urine for test, or adulterated sample, constitutes a positive test.

I further understand that this analysis will be conducted by a certified laboratory with all data to be held in confidence except as otherwise necessary to carry out the terms and objectives of this policy.

I understand that it is my responsibility prior to the drug testing to inform the laboratory and/or the Town of Chester of any medication, prescribed or non-prescribed, that I may be taking and/or have taken within the last 60 days prior to the testing.

I consent to the release of the results of any drug test to authorized representatives of the Town of Chester for appropriate review. I release the Town of Chester, or any testing agency retained by it, its affiliates, Officers, employees and any person affiliated with the testing from any claims, losses, damages or other liabilities due to any acts, omissions or negligence arising from or related to such testing.

I acknowledge that the Drug and Alcohol Policy of the Town of Chester is to have a drug free environment. I consent freely and voluntarily to a drug test under the circumstances described above along with all the terms and conditions of the Drug and Alcohol Policy. I also understand that although I may not agree with the Drug and Alcohol Policy of the Town of Chester, failure to acknowledge the policy with my signature below may prohibit my employment with the Town of Chester. A photocopy of this authorization shall be deemed an original and shall be accepted as such by every person.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENTS.

I certify that I have read, fully understand and accept all terms of the above statements.

Date